



What's Your Programmatic New Year's Resolution?

The new year is customarily a time to renew our commitments to self-improvement. It can also be a time to commit to important program improvements that can bolster practitioner fidelity to evidence-based practices and improve child and family outcomes. Consider adding some of the following to your New Year's Resolutions:

- 1 Establish contractual expectations for provider fidelity to evidence-based practices.
- 2 Institute an observation schedule and collect data on provider practices.
- 3 Provide a professional development initiative with coaching follow-up to address gaps in fidelity to evidence-based practices.
- 4 Develop a set of program-level outcomes and a plan for measuring attainment throughout the year.
- 5 Share preliminary program outcome data with providers and support staff on a quarterly basis and discuss the need for continuous improvement.
- 6 Engage program staff in strategic planning to identify areas of program improvement that need to be addressed over the next 5 years.
- 7 Review and revise your selection process for hiring or contracting with new providers to ensure you are onboarding the most qualified individuals.
- 8 Engage families in program-level decisions to expand your level of family-centeredness.
- 9 Invest in monitoring IFSP outcomes to ensure providers are addressing functional and meaningful participation-based outcomes for families.
- 10 Invest in your fidelity-to-practice infrastructure by enrolling a key staff member in the FIPP Early Intervention Fidelity Coach Certification Institute.

