

EI Team Management Using Distance Technology



Tele-Supervision

Working remotely as part of an early intervention team poses unique challenges for supervisors. Below are tips and tricks for providing a culture of support and connectedness when physical presence is not possible.

- 1. Schedule regular tele-supervision meetings to talk with practitioners about their use of evidencebased practices instead of only administrative issues (i.e., caseload, referrals, documentation).
- 2. Use a coaching interaction style to promote practitioner reflection on the alignment of his/her practices with evidence-based standards. Use readily available tools to remind practitioners of the characteristics of the practices that are associated with positive outcomes.
- 3. Keep a positive tone to the meetings. Provide plenty of opportunities for reflecting on successes and practitioner self-attribution.
- 4. Make sure each meeting ends with a specific joint plan. Practitioners can outline how they will be more consistent with evidence-based practices. Supervisors can commit to how they can support the work of the practitioner.
- 5. Start each conversation by following up on the joint plans that were made at the end of the last conversation.

