



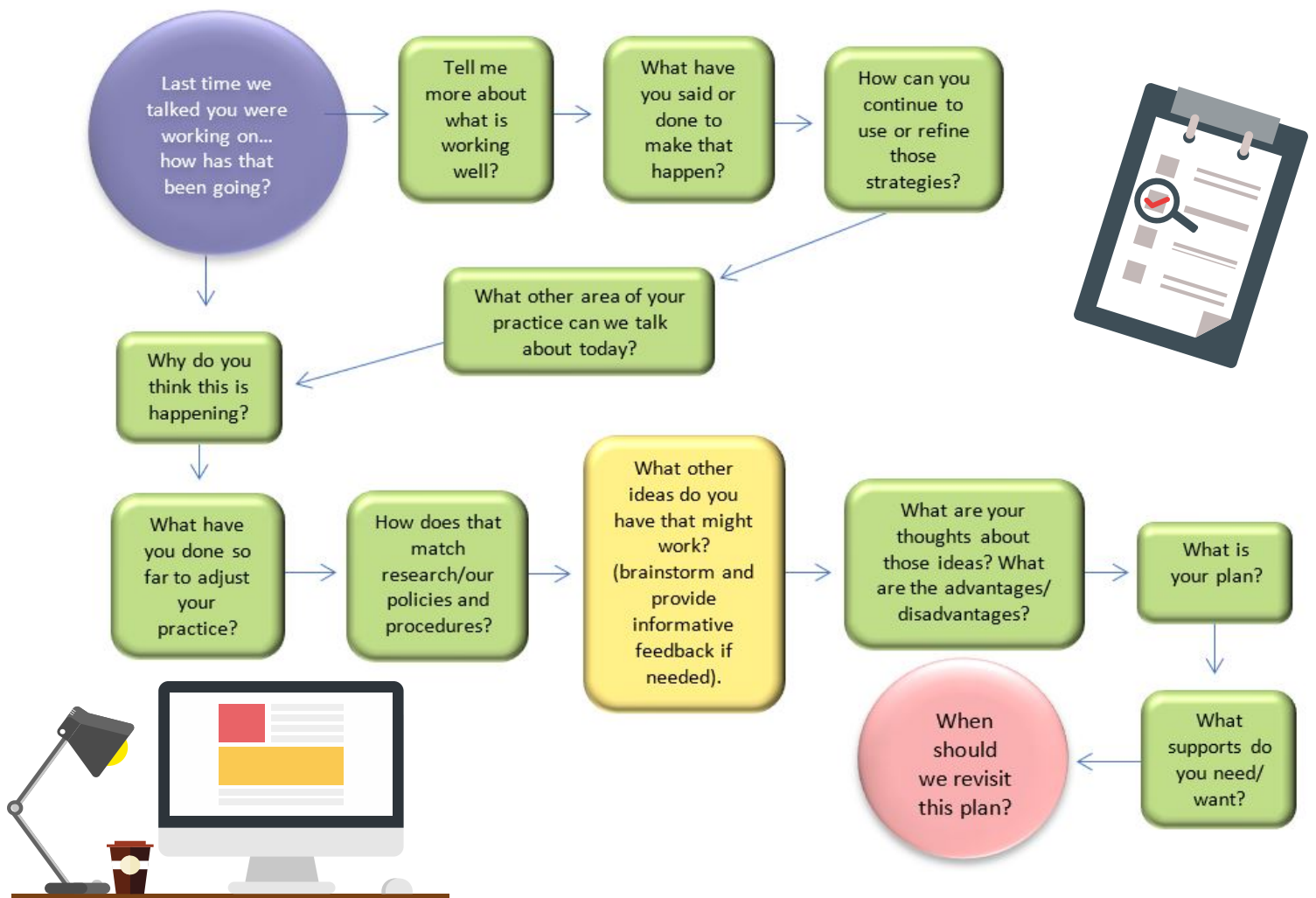
EI Team Management Using Distance Technology



Tele-Supervision

Working remotely as part of an early intervention team poses unique challenges for supervisors. Below are tips and tricks for providing a culture of support and connectedness when physical presence is not possible.

1. Schedule regular tele-supervision meetings to talk with practitioners about their use of evidence-based practices instead of only administrative issues (i.e., caseload, referrals, documentation).
2. Use a coaching interaction style to promote practitioner reflection on the alignment of his/her practices with evidence-based standards. Use readily available tools to remind practitioners of the characteristics of the practices that are associated with positive outcomes.
3. Keep a positive tone to the meetings. Provide plenty of opportunities for reflecting on successes and practitioner self-attribution.
4. Make sure each meeting ends with a specific joint plan. Practitioners can outline how they will be more consistent with evidence-based practices. Supervisors can commit to how they can support the work of the practitioner.
5. Start each conversation by following up on the joint plans that were made at the end of the last conversation.



Family, Infant & Preschool Program
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